



SMEC Foundation Review

2018

CEO message

Hari Poologasundram

CEO SMEC & CEO International
Surbana Jurong

Welcome to the 2018 edition of the
SMEC Foundation Review.

I am pleased to share with you the highlights of our global Corporate Social Responsibility (CSR) program, which is facilitated through the SMEC Foundation and brings to life our commitment to community development and sustainable poverty reduction.

In 2018, we continued our long-standing partnerships with not-for-profit organisations around the world. We have delivered emergency aid and relief assistance in response to natural disasters, and provided small-scale grant support to a number of projects in the areas of health, education, environment and community development.

In line with our objective to support and encourage our people to actively participate in their local communities, I am proud that all our projects are inspired and led by SMEC employees. In Australia for example, employees nominated their charities of choice to receive annual grant support. In Indonesia, employees volunteered their time over 12 days to repair and renovate a local school in poor condition. Our teams also contributed their professional and technical expertise to infrastructure or build-related community development projects.

I wish to thank all our employees, donors, partners and those who have contributed to the SMEC Foundation over the past year. I look forward to growing our impact in the communities where we work and live, and continuing to make a difference around the world.

Chairman message

Roger Bayliss

Chairman SMEC Foundation

SMEC operates in over 40 countries around the world, including in some of the world's fastest growing economies. Community development has always been a part of what we do, underpinning our commitment to deliver first class projects that improve the infrastructure and environment in these communities.

During the 1 January – 31 December 2018 reporting period, approximately A\$188,700 was donated to fund projects in the areas of health, education, emergency relief and community development.

In November 2018 we welcomed Katie O'Malley, SMEC Head of Marketing and Communication, as a Director to the SMEC Foundation Board. With broad experience in marketing, strategic partnerships, branding and communications, Katie brings expertise and drive that will strengthen our connections to SMEC's employees who can really make a difference in communities around the world.

I am also pleased to report that we have fully realised the benefits of the localisation of Foundation operations, which began in 2016. Our social responsibilities are increasingly embedded throughout the organisation, a key characteristic for any global corporation. Our teams are empowered to respond quickly to natural disasters in their areas, and to strengthen their ties with the communities that are home to our projects. As an organisation, we have found our ability to mobilise support quickly and effectively has been optimised through the strength of our local relationships.

I am proud to be part of a global organisation of employees who are committed to making a difference. I look forward to the outcomes the Foundation will achieve in years to come.



BridgIT Health and Awareness Program, India



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Roger Bayliss

Chairman SMEC Foundation

Founded in 2001, the SMEC Foundation has to date donated over A\$1.5 million to more than 230 projects in the areas of health, education, community development, emergency relief and the environment. The SMEC Foundation is a critical link between the corporate world and the real-life needs of communities impacted by natural disasters or difficult circumstances.



From left to right, Philip Wilcox, Roger Bayliss, Katie O'Malley and Angus Macpherson.

Objectives

- To build a social license and meaningful connection to communities in which SMEC operates.
- To provide small-scale grant assistance to community groups and development projects in countries in which SMEC has a presence.
- To create a more systematic process for SMEC's traditional corporate social responsibilities, ensuring the best possible social and developmental impact.
- To create partnerships with non-government organisations and community groups addressing poverty, social disadvantage and environmental protection.

SMEC Foundation Board

Roger Bayliss

Chairman

Roger was appointed as a Non-Executive Director of the SMEC Holdings Board in 2002, and was elected Chairman of the SMEC Foundation Board in 2015. Roger's career spans more than 40 years and has included policy development, marketing, international trade and investment.

Angus Macpherson

Director

Angus joined SMEC in 1993, was appointed Director of Operations in 2017 and was elected a Director of the SMEC Foundation Board in 2015. Angus has extensive experience in the development of business management systems, project management, and all aspects of civil engineering.

Philip Wilcox

Director

Philip joined SMEC in 2006 and was elected a Director of the SMEC Foundation Board in 2015. As SMEC's Group Company Secretary, Philip is responsible for the management and efficient running of SMEC's Board and Board Committees. Philip is currently a member of SMEC's Compliance Committee and has broad experience in Commercial Law, Corporate Law and Corporate Governance.

Katie O'Malley

Director

Katie joined SMEC in April 2016 as Marketing Operations Manager and was elected to the SMEC Foundation Board in 2018. Katie has strong expertise in marketing, strategic partnerships, branding and communications. Katie holds a Bachelor of Visual Communication and Design from Victoria University, Wellington.

Habitat for Humanity is grateful for SMEC's support, allowing us to preposition emergency shelter kits in advance of natural disasters in the Pacific. We will be able to reach more people and provide shelter to disaster affected communities in time.

Habitat for Humanity Australia
Supporting disaster preparedness in Fiji



Supporting disaster preparedness in Fiji

Q1

Aiding disaster victims, Philippines

SMEC teams in Southeast Asia organised relief assistance for victims of the Mayon Volcano eruption in Luzon, Philippines. A total of 563 sets of hygiene kits, including basic amenities such as soap, shampoo and toothpaste, were distributed to evacuees, along with clothes and toys personally donated by employees.

Supporting disaster preparedness, Fiji

Disaster preparedness was the focus of an A\$30,000 donation to Habitat for Humanity in Fiji. The funding was used to purchase tarpaulins and coils of rope to prepare 300 emergency kits ahead of the November-April cyclone season. The emergency kits will help keep people in temporary shelters when displaced by a natural disaster.

*SMEC Foundation Australia Fund
Deductible Gift Recipient donation.*

Building homes for women in need, Australia

Ten employees participated in an International Women's Day build, coordinated by our SMEC Foundation charity partner Habitat for Humanity. This project included painting and refurbishing the facility to provide a safe home for women in Sydney impacted by domestic violence.

Q2

Funding education for underprivileged children, Bangladesh

Two schools for underprivileged children in the slums of Dhaka, Bangladesh, received much-needed funding to pay rent, purchase computers and provide their students with healthy lunches. Run entirely on donations, these schools aim to equip children with basic education and technical skills, enabling them to gain employment as adults.

Volunteering for Brigada Eskwela, Philippines

Brigada Eskwela is a nationwide annual initiative organised by the Department of Education in the Philippines to improve public school facilities ahead of the new school year. SMEC employees in the Philippines volunteered over a weekend to repaint and repair classrooms at Maybunga Elementary School in Pasig City.

Partnering for community development, Myanmar

Employees from both SMEC and our parent company Surbana Jurong partnered to deliver an environmental education program to 168 primary and secondary students, teaching them about personal hygiene and how to separate and recycle waste. Supplies including hygiene kits, waste baskets, towels and garbage bins were also donated to the school.

Q3

Clean water supply for village schools, Vietnam

Kindergartens and primary schools in three villages in the Bac Quang district of Ha Giang province, Vietnam, received funding to construct clean water supply facilities. Ha Giang is a mountainous area with many residents belonging to ethnic minorities.

A better place for better education, Indonesia

School children at Dian Ekawati preschool and kindergarten in South Jakarta are enjoying safer and newly renovated facilities thanks to 'A Better Place for Better Education', a community service project organised by SMEC staff in Indonesia. These employees worked with residents and volunteers for about 12 days to complete the repairs as the school had not been renovated for 25 years. School supplies including whiteboards, cabinets, teaching aids and books were also donated.

Supporting drought-affected farmers, Australia

Eleven SMEC offices joined a nationwide campaign to raise funds for struggling farmers during the drought crisis in Australia. Employee donations were matched dollar-for-dollar by the SMEC Foundation.

Q4

Support for post-disaster recovery, Indonesia

To aid victims of the magnitude 7.5 earthquake in Sulawesi, Indonesia last September, SMEC donated A\$10,000 to Aksi Cepat Tanggap (ACT), Indonesia's largest humanitarian non-profit organisation. The funding will be used to provide locals with food and clean water, which are still in urgent need for those in affected communities.

Funding announced for employee-nominated charities, Australia

SMEC Australia committed funding to four employee-nominated charities that provide education and community support for marginalised or disadvantaged youth. We are proud to renew our partnership with Engineering Aid Australia and the Indigenous Literacy Foundation for the second year in a row.

Safe drinking water for remote communities, India

SMEC announced a grant for the installation of borewells for safe drinking water in six Indian villages. Construction commenced in January 2019.

*SMEC Foundation Australia Fund
Deductible Gift Recipient donation.*

Continuing support for children's home, Africa

We continued our long-standing partnership with So They Can, announcing funding for the construction of a waste water treatment plant in Miti Mingi Village, home to 120 orphaned and vulnerable children.

*SMEC Foundation Australia Fund
Deductible Gift Recipient donation.*

Teaching Children to Dream Big

We aim to build stronger connections to the communities in which SMEC operates. Many of the projects we fund are nominated by local employees, based on the causes they are passionate about or the issues that arise in their communities. One such project is the Program for Sustainable Development, a school for underprivileged children in the slums of Dhaka, Bangladesh.



Program for Sustainable Development

The Program for Sustainable Development (PSD) is a school providing basic education and skill development to 500+ underprivileged children aged 5-12 in the slums of Dhaka, Bangladesh.

SMEC's relationship with the community started in 2010 with Mr. Mehedi Emon, who at the time was the Country Manager of SMEC Bangladesh and had been volunteering as an education parent at the school. Encouraged by Mehedi, a number of SMEC employees began volunteering at PSD and in 2014, the SMEC Foundation provided a grant to the school to refurbish its classrooms.

SMEC's teams built stronger ties with the community while working on the Moghbazar-Mouchak Flyover Project in 2016, as the project site was near the slum area. In 2018, a further grant of USD 5,000 was obtained to help the school make its advance rent payments.

SMEC employees have continued their volunteering efforts since 2010, helping PSD with educational content and material development, curricular improvement and fundraising.

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I love the style of teaching. Some teachers share some interesting stories which is wonderful and enjoyable for me.

Mahi Akther Jui, Student

Mahi Akther Jui is in Year 3. Her father is a rickshaw puller and her mother is a housemaid, both earning very low wages. Jui has been regularly attending school since Year 1. Her favourite part of going to school, she says, is her teachers. “I love the style of teaching. Some teachers share some interesting stories which is wonderful and enjoyable for me.”

Jui hopes to be a doctor when she grows up. “Once my father got really sick and we couldn't go to a good and experienced doctor because of the high cost, which was actually a whole day's food for us. I want to be a good doctor to provide service to people free of cost.”



“

The most rewarding part of my work is knowing I am contributing to society. I dream big for my students so that they can fulfil their dreams in life, and when that day comes that will be my greatest reward.

Ms Biploby Chakraborty, Teacher

Ms Biploby Chakraborty is a teacher at the Program for Sustainable Development. She holds a Bachelor of Arts from National University, Bangladesh, and lives near the school.

“I wanted to share my knowledge with students who would not otherwise have the opportunity to attend education facilities. All the students here are so talented. They're dedicated and have a positive attitude to learning.”

Ms Chakraborty says that one of the most challenging aspects is having enough space for classrooms and learning facilities. Although she is also a physical education teacher, it is hard to find room for assembly and sports. The school relies entirely on donations to operate and make rental payments.

“SMEC staff have been personally assisting us for many years to run our program for underprivileged children in this area and maintain the quality of education for our students. The support of the SMEC Bangladesh office and the passionate team has made a big impact on the lives of our community,” Ms Chakraborty said.

The most rewarding part of her work, she says, is knowing she is contributing to society. “I dream big for my students so that they can fulfil their dreams in life, and when that day comes that will be my greatest reward.”

It Takes a Village – SMEC’s partnership with So They Can

So They Can works to educate, empower and support communities in Africa through a number of projects, including the Miti Mingi Village for orphans and vulnerable children who have lost or are at risk of losing parental care. The Miti Mingi Village provides small family-like homes which is the next best recommended alternative for children who cannot be cared for by their extended families.



SMEC has partnered with So They Can since 2012 and has been closely involved in the family-based care programme at Miti Mingi Village. In 2016 and 2018, SMEC helped to construct two three-bedroom family homes, which house 16 children and two carers.

In December 2018, the SMEC Foundation approved further funding to complete a waste water management system at the Village. Comprising 120 children, 15 family dwellings, a community hall and community services facilities, such as a youth centre and sewing business for young mothers, the Village was in desperate need of an updated sewage system to accommodate more showers and toilets and to protect the health of its residents.

Funding from the SMEC Foundation will enable the instalment of a 30-cubic meter waste water treatment plant in 2019. The proposed biodigester incorporates an aeration system and minimises energy and operation costs with no exhaust requirements.

SMEC employees in Kenya have a close relationship with So They Can and the Miti Mingi Village, and contribute to the community wherever they can, including occasionally offering technical engineering advice when required.



Promoting engineering to indigenous students

We are proud to renew our partnership with Engineering Aid Australia for the second year in a row. Engineering Aid Australia is a not-for-profit organisation that inspires and supports Indigenous high school students to become professional engineers.



SMEC supports one of Engineering Aid Australia’s key programs, the Indigenous Australian Engineering Summer School (IAES). Established in 1996, IAES is a week-long program held in Sydney and Perth and attended by Aboriginal and Torres Strait Islander high school students from around the country. The aim of the program is to provide an exciting environment for Indigenous students to learn what engineering is all about and discover how engineers can benefit and improve our communities.

During the program, students have the opportunity to meet engineers, participate in design work and other activities, visit engineering sites and gain an understanding of job opportunities and pathways to an engineering career. All travel, accommodation and meals are provided free of charge to the students.

For the past two years, SMEC has provided funding to support the running of the IAES. Local SMEC staff in Sydney are also actively involved in the summer school through hosting site visits and attending events.

Our partnership with Engineering Aid Australia supports our commitment to create opportunities for, and build respectful relationships with, Aboriginal and Torres Strait Islander peoples, as formalised in our Reconciliation Action Plan.

local people
global experience



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